## ST. TAMMANY PARISH COUNCIL

## ORDINANCE

ORDINANCE CALENDAR NO: 5504

COUNCIL SPONSOR: TANNER/BRISTER

ORDINANCE COUNCIL SERIES NO:

PROVIDED BY: LEGAL

INTRODUCED BY:

SECONDED BY:

ON THE 3 DAY OF DECEMBER , 2015

ORDINANCE TO AMEND ORDINANCE COUNCIL SERIES NUMBERS 00-0174, 05-1049, 05-11499, 14-3167, 14-3229, 15-3262 AND \_\_\_\_\_\_ TO PROVIDE FOR AMENDMENTS TO THE PERSONNEL POLICIES PERTAINING TO BENEFITS, ANNUAL LEAVE AND SICK LEAVE.

WHEREAS, Ordinance C.S. No. 00-0174 adopted on July 6, 2000, established the "Personnel Policies" as required by Section 4-10 of the St. Tammany Parish Home Rule Charter; and

WHEREAS, Ordinance C.S. No. 05-1049, Ordinance C.S. No. 05-1199, Ordinance C.S. No. 14-3167, Ordinance C.S. No. 14-3229, Ordinance C.S. No. 15-3262 and Ordinance C.S. No. 15-thereafter amended various sections of the Personnel Policies. The Parish seeks to amend the Personnel Policies relative to "Benefits, Annual Leave and Sick Leave" by adjusting certain provisions contained therein.

THE PARISH OF ST. TAMMANY HEREBY ORDAINS: that the St. Tammany Code of Ordinances, Appendix E, Parish Personnel Policies Ordinance, Benefits, Annual Leave and Sick Leave, be amended effective January 1, 2016 as described in attached Exhibit "A".

REPEAL: All ordinances or parts of Ordinances in conflict herewith are hereby repealed.

SEVERABILITY: If any provision of this Ordinance shall be held to be invalid, such invalidity shall not affect other provisions herein which can be given effect without the invalid provision and to this end the provisions of this Ordinance are hereby declared to be severable.

EFFECTIVE DATE: This Ordinance shall become effective fifteen (15) days after adoption.

MOVED FOR ADOPTION BY: \_\_\_\_\_SECONDED BY: \_\_\_\_\_

WHEREUPON THIS ORDINANCE WAS SUBMITTED TO A VOTE AND RESULTED IN THE FOLLOWING:

YEAS:

NAYS:

ABSTAIN:

ABSENT: \_\_\_\_\_

THIS ORDINANCE WAS DECLARED DULY ADOPTED AT A REGULAR MEETING OF THE PARISH COUNCIL ON THE <u>14</u> DAY OF <u>JANUARY</u>, <u>2016</u>; AND BECOMES ORDINANCE COUNCIL SERIES NO \_\_\_\_\_.

## RICHARD E. TANNER, COUNCIL CHAIRMAN

ATTEST:

## THERESA L. FORD, COUNCIL CLERK

	PATRICIA P. BRISTER, PARISH PRESIDENT
Published Introduction: <u>NOVEMBER 26</u> , <u>2015</u>	
Published Adoption:, 2015	
Delivered to Parish President:, 2015 at _	
Returned to Council Clerk:, 2015 at	