# ST. TAMMANY PARISH COUNCIL

## ORDINANCE

ORDINANCE	CALENDAR NO: <u>4796AA</u>	ORDINANCE COUNCIL SERIES NO:		
COUNCIL SPO	ONSOR: GOULD/BRISTER	PROVIDED BY: PRESIDENT/LEGAL		
INTRODUCEI	D BY: <u>CANULETTE</u>	SECONDED BY: <u>BELLISARIO</u>		
ON THE 7 DA	AY OF <u>JUNE</u> , <u>2012</u>			
	SEE ATTACHED			
	2-092.00 OF THE ST. TAM	CTION 2-091.00 AND SECTION MMANY PARISH CODE OF EORGANIZATION OF PARISH		
WHEREAS	S,			
THE PARISH OF ST. TAMMANY HEREBY ORDAINS:				
REPEAL: All ordinances or parts of Ordinances in conflict herewith are hereby repealed.				
SEVERABILITY: If any provision of this Ordinance shall be held to be invalid, such invalidity shall not affect other provisions herein which can be given effect without the invalid provision and to this end the provisions of this Ordinance are hereby declared to be severable.				
EFFECTIV	E DATE: This Ordinance shall become	me effective fifteen (15) days after adoption.		
MOVED FOR	ADOPTION BY:	SECONDED BY:		
WHEREUI FOLLOWING		BMITTED TO A VOTE AND RESULTED IN THE		
YEAS:				
NAYS:				
ABSTAIN:				
ABSENT:				
THE PARISH		LY ADOPTED AT A REGULAR MEETING OF JULY, 2012; AND BECOMES ORDINANCE		
	N	IARTIN W. GOULD, JR., COUNCIL CHAIRMAN		

ATTEST:

THERESA L. FORD, COUNCIL CLERK	
	PATRICIA P. BRISTER, PARISH PRESIDENT
Published Introduction: $\underline{MAY 31}$ , $\underline{2012}$	
Published Adoption:	
Delivered to Parish President:, 20	012 at
Returned to Council Clerk: , 2012	at

## **Ordinance Administrative Comment**

ORDINANCE TO AMEND ORDINANCE §2-091.00 AND §2-092.00 OF THE ST. TAMMANY PARISH CODE OF ORDINANCES FOR THE REORGANIZATION OF PARISH DEPARTMENTS.

This ordinance amendment is sought by President Brister to reorganize executive-administrative Parish government pursuant to Section 4-12 of the Home Rule Charter all in accordance with recommendations of the Transition Team.

#### ST. TAMMANY PARISH COUNCIL

#### ORDINANCE

ORDINANCE CALENDAR NO. 4796 AA ORDINANCE COUNCIL SERIES NO. 12-

COUNCIL SPONSOR: <u>GOULD/BRISTER</u> PROVIDED BY: <u>PRESIDENT/LEGAL</u>

INTRODUCED BY: MR. CANULETTE SECONDED BY: MR. BELLISARIO

ON THE 7 DAY OF JUNE, 2012

ORDINANCE TO AMEND SECTION 2-091.00 AND SECTION 2-092.00 OF THE ST. TAMMANY PARISH CODE OF ORDINANCES FOR THE REORGANIZATION OF PARISH DEPARTMENTS.

WHEREAS, in accordance with Section 4-12 of the Home Rule Charter for St. Tammany Parish, and as per law, the President submits the following proposed Administration reorganization plan.

**THE PARISH OF ST. TAMMANY HEREBY ORDAINS** that the Parish Code of Ordinances, Chapter 2, Sections 2-091.00 and 2-092.00 be amended and restated as follows:

2-091.00 Establishment of Departments

The Parish Administration shall be divided into specific offices and departments. The President hereby creates as of January 20, 2000 effective as per Sections 2-12(C) or 4-12(C) of the Home Rule Charter, and to take effect immediately from the time of abolition of all prior parish governmental departments, agencies and/or offices, the following Parish departments, offices and agencies, as per law and the Home Rule Charter: Each of the following departments shall be staffed by one or more Directors as designated by the Parish President according to the Parish Charter:

Office of the President

Department of Intergovernmental Relations

Department of Office of Community Action

Department of Finance

Department of Permits & Regulatory

Department of Public Works

Department of Planning

Department of Engineering

Department of Facilities Management

Department of Environmental Services

Department of Development

Department of Human Resources

**Legal Department** 

Department of Technology

**Department of Animal Services** 

Department of Fire Services

Department of Homeland Security and Emergency Operations

Department of Health and Human Services

Department of Public Information

**Department of Grants** 

Department of Culture, Recreation and Tourism

Department of Economic Development

2-092.00 Duties of Departments

## **DUTIES AND RESPONSIBILITIES**

The general duties and responsibilities of each office and/or department herein shall be as follows:

- A. To perform such services as is necessary to carry out its legislative functions.
- B. To ensure the safety, health and well-being of the citizens of this Parish.
- C. To be responsive and responsible to the needs of the citizens of St. Tammany Parish.

E. To perform other such activities not enumerated herein as directed by the President, Chief Administrative Officer and/or Deputy Chief Administrative Officer(s).

The further duties of these offices, agencies and/or departments shall be as follows:

- 1. The Office of the President shall include the Parish President, Chief Administrative Officer, one or more Deputy Chief Administrative Officers, Chief Financial Officer, Legal Executive Counsel, Legislative Liaison, and such administrative assistants and clerical staff necessary to perform the charges mandated by the Charter and effectively govern the day to day affairs of parish government. The President shall also possess those powers outlined in the Parish Charter, together with those inherent duties and powers not otherwise enumerated in the Charter as are necessary to operate the affairs of this Parish. All duties previously listed for the Parish Manager under section 2-048 shall now be transferred to the position of the Chief Administrative Officer (CAO); the CAO is directly answerable to the President. The CAO shall have the authority to establish a hierarchy and/or chain-of-command between and among the Departments and Officers. The prior Parish code is amended accordingly.
- 2. The Department of Inter Governmental Intergovernmental Services Relations shall include the Information Services Agency, the Government Access Channel Agency, the Personnel Office, Office of Emergency Preparedness, Office of Capital Improvement and Office of Special Projects. These offices shall provide such administrative and technical support as is necessary to service the needs of the Parish of St. Tammany and shall provide such intergovernmental and intra-governmental support as is necessary. Said duties shall include, but not be limited to, any and all actions necessary to carry out the functions of the Department.

- 3. The Department of Community Action shall include but is not limited to the Office of Food Stamps and Office of Housing. Each office herein shall provide such service to ensure that food stamps, housing, and community action is overseen and maintained as per law. This department shall also be responsible to provide any and all information and the processing of applications for community service programs that include but are not limited to weatherization, mortgage & residential assistance, utilities assistance & heat relief, and homeless shelter assistance programs. This department shall also be responsible for the administration of the food stamp office, community food & nutrition programs, commodities distribution, and emergency food bank.
- 4. 3. The Department of Finance shall include but is not limited to Office of Accounting, accounting, procurement and purchasing the Office of Purchasing, and Office of Insurance. These offices This Department shall provide such administrative and technical support to ensure that the finances of St. Tammany Parish are maintained and fiscally sound. This department shall maintain all Parish insurance programs and policies, accounting, budgeting, collection of funds, financial reporting, investing and maintenance of indebtedness; distribution of Parish funds shall be included in the powers and duties of this dDepartment. Financial administration of federal and state grants, administration of payroll and oversight of all payroll shall likewise be the duty and function of this office Department. Accepting and regulation of letters of credit, assessments, impact fees, and all other payments to this Parish Custodian of securities for developmental obligations to this Parish shall likewise be responsibility of this dDepartment. Said duties shall include, but not be limited to, any and all actions necessary to carry out the functions of the Department.
- 5. The Department of Permits & Regulatory shall include but is not limited to the Office of Violations & Code Enforcement, Office of Building Plan Review, and Office of Inspections. This department shall be specifically vested with the powers and duties to do what is necessary to protect the people and property of St. Tammany Parish to ensure oversight of development, environmental issues, drainage matters and that which is necessary to protect the interests of the Parish. Generally, this department shall administer the regulatory and permitting functions, building permit application process, code inspections, plan review, and enforcement of the Parish; this department shall also oversee the administration of all land use control, building inspection and code enforcement activities of the Parish, including but not limited to permitting of land clearing and site development. This department shall also assist and coordinate with the established Trade Boards for code review as well as the Planning Commission, Zoning Commission, and Board of Adjustment. This department shall work with any federal, state or local agency that in any way is involved with the drainage or flood control programs that may affect this Parish.
- 6. The Department of Planning shall include but is not limited to the Offices of Land Use, Office of Long Range Planning, and Office of Transportation & Grant Management. This department shall maintain and update the Parish Land Use Map, including jurisdictional boundaries of municipalities, shall work with and shall update and maintain collection of sales tax from the Drainage District No. 3 of Slidell, shall coordinate drainage matters with St. Tammany Parish Gravity Drainage District No. 5, shall work in cooperation with all drainage districts and seek such implementation of rules and regulations necessary to protect the Parish of St. Tammany from other flood or drainage concerns that are not otherwise covered by Drainage District Number 3 or 5, coordinate such oversight with the Parish Planning Commission, Zoning Commission, Board of Adjustment, and such other departments/agencies of this Parish as may be herein established. This department shall also provide staff coordination to the Finance Director with grant in aid applications and shall also provide technical assistance for the 2025 Comprehensive Planning Program.
- 7. 4. The Department of Public Works shall include but is not limited to the Office of Infrastructure Maintenance, Office of Drainage Maintenance, and Office of Solid Waste Vehicle Maintenance and Tammany Trace Maintenance. This dDepartment shall be responsible for the scheduling, coordinating and administration of Public Works activities in this Parish that involve or that in anyway are related to the maintenance of all Parish

roads, bridges and/or drainage structures. This Department shall also be responsible for administration of the District Capital projects and the Lighting Districts. This dDepartment shall oversee all activities and maintain all documentation for Parish road and/or drainage maintenance activity. Said duties shall include, but not be limited to, any and all actions necessary to carry out the functions of the Department.

- 8. 5. The Department of Engineering shall include but is not limited to the Office of Sub-Division & Wetland Review, Office of Survey, Office of Capital Improvements, Office of Design & Construction, Office of Drainage Design and Construction. This department shall be vested with the right to oversee, enlist, contract and perform the professional and technical tasks necessary to provide drainage analysis and design, review of any residential or commercial infrastructure development, coordination and participation in federal and state programs including but not limited to 404 Wetland permits, participation and cooperation with local municipalities involving inter and intra-connecting infrastructure, the analysis and inspection of federal and/or state Off System Bridge Programs, in addition to all that may be owned and maintained by the Parish, design and inspection of all infrastructure in cooperation with the director of Public Works, including but not limited to the Capital Improvement Projects and those programs developed by any State Drainage District, design and implementation of any resolution of drainage or roadway deficiencies as may be needed by the Parish, provide technical assistance at the request of any drainage, lighting or road district situated within this Parish, provide all land surveying necessary and the monitoring of all construction contracts of existing roads and bridges through the Capital Improvement Program. This department shall also be charged with providing technical assistance to the Planning Commission, Zoning Commission, and Board of Adjustments the oversight and administration of major road, drainage and capital projects. Said duties shall include, but not be limited to, any and all actions necessary to carry out the functions of the Department as provided for in the Code of Ordinances, Subdivision Regulatory Ordinance No. 499 and any other applicable regulations. The Director of Engineering shall be, at the time of his/her appointment, a Professional Engineer Licensed by the Louisiana Professional Engineering and Land Surveying Board and shall have been engaged in the practice of engineering for a period of five years. Marty asked me to make sure you met the 5-year of practice requirement before amending the ordinance.
- 4. <u>6.</u> The Department of Facilities Management shall include but is not limited to the Office of Building & <u>and</u> Grounds, Office of Animal Services, and Office of Tammany Trace. This department is responsible for the general upkeep, maintenance and repair of all Parish owned <u>grounds</u>, buildings and movables. <u>Said duties shall include</u>, but not be limited to, any and all actions necessary to carry out the functions of the Department.
- 10. 7. The Department of Environmental Services shall properly and orderly continue the operation of the Environmental Services Commission\_to protect and oversee that which is necessary to ensure safety, health, and well being of citizens, together with the maintenance of the parish environment provide control, monitoring and inspection of water and sewer services as well as regulatory authority over solid waste collection, hauling, transfer and disposal, septage, on-site wastewater treatment, individual water wells and litter enforcement and abatement. The Department shall also continue to implement the authorities of the former Environmental Services Commission (R.S. 33:4064.1, et seq) transferred to the Parish by Act 146 of the First Extraordinary Session of the 2000 Louisiana Legislature, and operate and maintain Parish-owned water and sewer utility systems. Said duties shall include, but not be limited to, any and all actions necessary to carry out the functions of the Department.
- 8. The Department of Development shall serve as a one-stop Department for all permitting, planning, development, zoning and land use regulation within the Parish. This Department shall oversee the administration of all land use control and building inspection activities of the Parish, including but not limited to permitting of land clearing and site development. Said duties shall include those outlined in Louisiana Revised Statutes 33:101-119 (Planning), 33:4771-4777 (Building Code), 33:4780.40-4780.50, and/or the St.

Tammany Parish Code of Ordinances, as same may be amended, restated and/or recodified from time to time. This Department shall include the Sub-Department of Planning and Sub-Department of Permits, and each sub-department may be supervised by a director who, in turn, is under the supervision of the director of the Department of Development. Said duties shall include, but not be limited to, any and all actions necessary to carry out the functions of the Department.

- 9. The Department of Human Resources. This Department shall administer all payroll functions and general oversight of payroll; recruiting and staffing; employment and regulatory compliance; employee orientation, development and training; personnel rules and policy development and documentation; compensation and benefits administration; employee safety, welfare, wellness and health; records management; administration of employee grievance procedure for dismissals, demotions and other disciplinary matters; and employee services and counseling. Said duties shall include, but not be limited to, any and all actions necessary to carry out the functions of the Department.
- 10. The Legal Department shall administer the legal affairs of the Parish as directed by the President, including, but not limited to, Insurance, Risk Management and Code Enforcement. Said duties shall include, but not be limited to, any and all actions necessary to carry out the functions of the Department. The Legal Department. In accordance with Home Rule Charter Section 4-03(A) Legal Department, the District Attorney of the judicial district serving St. Tammany Parish shall serve as legal adviser to the Council, President and all departments, offices and agencies and represent the Parish government in legal proceedings. Counsel serving as legal adviser to the Parish President shall be under the direction of the President in carrying out the President's duties as Chief Executive Officer of the Parish government. The legal department shall include the Insurance Office, Risk Management and Code Enforcement. The Assistant District Attorney serving as Director of the legal department will be responsible for coordination of the provision of legal services for Parish government.
- 11. The Department of Technology shall provide technology systems and services, geographical information services and archive management to the Parish. Said duties shall include, but not be limited to, any and all actions necessary to carry out the functions of the Department.
- 12. The Department of Animal Services shall pursue the health, safety and welfare needs of animals and citizens in St. Tammany Parish by protecting citizens from dangers and nuisances caused by uncontrolled animals, enforcing the legal protections of animals from mistreatment and by promoting, motivating and enforcing responsible pet ownership. Said duties shall include, but not be limited to, any and all actions necessary to carry out the functions of the Department.
- 13. The Department of Fire Services shall serve as liaison among the independent fire districts and St. Tammany Parish. The Department shall assist the independent fire districts to provide the best available fire protection to their communities. The Department shall assist the Homeland Security and Emergency Operations Department in planning and preparing for emergencies. Said duties shall include, but not be limited to, any and all actions necessary to carry out the functions of the Department.
- 14. The Department of Homeland Security and Emergency Operations shall develop, manage, coordinate and maintain a comprehensive and effective preparation and response to all hazards that may occur or which pose a threat to property, health, safety and/or welfare of residents of St. Tammany Parish. Said duties shall include, but not be limited to, any and all actions necessary to carry out the functions of the Department.
- 15. The Department of Health and Human Services shall include serving as liaison for community service and health care agencies, programs and facilities. The Department shall coordinate emergency special needs shelters and coordinate with the Department of Homeland Security and Emergency Operations. The Department shall coordinate outreach services to outlying areas of the Parish to provide health and human services. This

Department shall be responsible to provide information and the processing of applications for community service programs and homeless shelter assistance programs. Said duties shall include, but not be limited to, any and all actions necessary to carry out the functions of the Department.

- 16. The Department of Public Information shall include the Information Services
  Agency and the Government Access Channels, and other related
  communications/information functions as deemed necessary by St. Tammany Parish
  Government. These offices shall provide such administrative and technical support as is
  necessary to service the needs of the Parish of St. Tammany. Said duties shall include, but
  not be limited to, any and all actions necessary to carry out the functions of the Department.
- 17. The Department of Grants shall include the preparation of all intergovernmental grant applications on behalf of the Parish; oversight, financial administration and general administration of and compliance with awarded grants; and informing departments, offices and agencies of all relevant local, state and federal grant programs. The Department shall be responsible for administration of the Transit Program. Said duties shall include, but not be limited to, any and all actions necessary to carry out the functions of the Department.
- 18. The Department of Culture, Recreation and Tourism shall be responsible for administration of programs and initiatives related to culture, recreation and/or tourism, such as arts programs, Camp Salmen, I-10 Twin Span Fishing Pier, Tammany Trace and other public recreation venues and programs. The Department shall promote and encourage tourism in St. Tammany Parish. Said duties shall include, but not be limited to, any and all actions necessary to carry out the functions of the Department.
- 19. The Department of Economic Development shall be responsible for promoting St. Tammany Parish for attraction of business; increasing business investment; developing economic opportunity; retaining of existing businesses; and developing of business recruitment capabilities. Said duties shall include, but not be limited to, any and all actions necessary to carry out the functions of the Department.

THE PARISH OF ST. TAMMANY HEREBY FURTHER ORDAINS that all references in the Code of Ordinances to the Department of Planning shall mean the Department of Development.

THE PARISH OF ST. TAMMANY HEREBY FURTHER ORDAINS that all existing director appointments as of the effective date of this Ordinance are hereby confirmed.

REPEAL: All Ordinances or parts of an Ordinance in conflict herewith are hereby repealed.

SEVERABILITY: If any provision of this Ordinance shall be held to be invalid, such invalidity shall not affect other provisions herein which can be given effect without the invalid provision and to this end the provisions of this Ordinance are hereby declared to be severable.

EFFECTIVE DATE: This Ordinance shall become effective immediately upon final adoption.

MOVED FOR ADOPTION BY:, SECONDED BY:	_
WHEREUPON THIS ORDINANCE WAS SUBMITTED TO A VOTE AND RESULT IN THE FOLLOWING:	TEI
YEAS:	
NAYS:	

ORDINANCE CALENDAR NO. <u>4796 AA</u>	
ORDINANCE COUNCIL SERIES NO	
PAGE 7 OF 7	

ABSTAIN:	
ABSENT:	
	DECLARED ADOPTED AT A REGULAR MEETING OF 12 DAY OF JULY, 2012, AND BECOMES ORDINANCE
	MARTIN W. GOULD, JR., COUNCIL CHAIRMAN
ATTEST:	
THERESA FORD, COUNCIL CLER	ZK
-	PATRICIA P. BRISTER, PARISH PRESIDENT
Published Introduction: MAY 31, 20	<u>12</u>
Published Adoption:	, 2012
Delivered to Parish President:	, 2012 @

, 2012 @

Returned to Council Clerk: